

APPENDIX C: AIMS KNOWLEDGE/TRAINING GUIDELINES

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C.1 INTRODUCTION

These Guidelines are an adaptation from the NIIMS ICS "Wildland Fire Qualification Subsystem Guide" (*PMS 310-1, October 1993*). It includes additional information for spill-related positions and training. These Guidelines outline the recommended knowledge (*training and experience*) for the AIMS positions used in spill response in Alaska. They are not intended to set forth requirements for spill response organizations.

It is also recognized that this effort is in the initial phase of describing response training and is presently biased towards marine oil spill response needs. Additional details are necessary to complete inland and arctic oil spill response needs, and to outline hazardous substance spill response.

Pursuant to OPA 90, the Clean Water Act and relevant State laws, oil and hazardous substance contingency plans are required to be completed for regulated facilities, vessels, and pipelines, and coastal and inland areas.

This product is designed to provide structure for training and other activities to spill response organizations in Alaska.

Responsibilities: The parent organization is responsible for the selection and endorsement of their participants. It also ensures access to necessary training for its participants. The individuals are responsible to their organization for completing specified response training and for providing any necessary information on experience and other training.

C.2 ENDORSEMENTS AND RECORD-KEEPING

The parent organization is responsible for following their organization's procedures on ICS position training, endorsements, and record-keeping.

NOTE: *For industry members, this is generally specified in their contingency plan-required training program and other company policy documents.*

Recommended training may be fulfilled by means other than training courses. For example, response and drill experience with the employee's present or previous employers or job experience pertinent to that response function.

It is recognized that training courses may cover several knowledge area topics and hence satisfy multiple recommendations. The parent organizations should provide sufficiently detailed course outlines to credit their attendees with the appropriate response topics covered by the training.

C.3 POSITION CATEGORIES

NOTE: Positions generally accepted as standard ICS functions are listed below. Variable positions/ locations are listed inside parentheses.

C.3.1 Command Staff

Incident Commander (IC), Deputy IC, Safety Officer, Information Officer, Liaison Officer, and Legal Officer (*specific to each organization*).

C.3.2 Operations

Organization: Operations Chief (*and Deputy*).

Field Command: (On-Scene Commander or Initial Response Incident Commander), Branch Directors, (Division Supervisors), (Group Supervisors), Task Force Leaders, (Strike Team Leaders).

Activities can include: Mechanical Recovery, Non-Mechanical Recovery, On-Shore Cleanup, Wildlife Response, Air Operations, Staging Area, Decontamination, Source Control, Vessel Stabilization, Waste Management and Disposal, Emergency Services, and Field Safety.

C.3.3 Planning

Planning Chief (and Deputy), Situation Unit Leader, Resource Unit Leader, Documentation Unit Leader, Environmental Unit Leader, Demobilization Unit Leader, (Incident Action Plan/General Plan Unit Leader), (Technical Specialists).

C.3.4 Logistics

Logistics Chief (and Deputy), Support Branch Director, Service Branch Director, Supply Unit Leader, Facilities Unit Leader, (Transportation Unit Leader), (Ground Support Coordinator), (Vessel Support Coordinator), (Air Support Coordinator), (Fishing Vessel Coordinator), Food Unit Leader, Medical Unit Leader, Communication Unit Leader, (Information Technology Unit Leader), (Security Unit Leader).

C.3.5 Finance/Administration

Finance/Administration Chief (and Deputy), Cost Unit Leader, Time Unit Leader, Contracts Unit Leader, Claims Unit Leader, (Human Resources Unit Leader).

NOTE: *Particular positions may be placed in different sections by different industry response organizations. For example, Security can be found in Logistics or on the Command Staff.*

C.4 ICS AND SKILL POSITION TRAINING / KNOWLEDGE

A few minimum training/knowledge standards are specifically required by regulation for response individuals. These include OSHA HAZWOPER, wildlife hazing/ capture/ rehabilitation, knowledge of the applicable incident management system, and knowledge of applicable contingency plans. The need for this training/knowledge varies with response position, and may also vary based on specific duties identified in the contingency plans (*or assigned during an incident*).

In addition, there are suggested training courses/knowledge areas that can enhance a response operation. These additional suggestions are guidelines only, and should be used as one would use advice from one's peers. The suggestions are not meant now or at any point in the future to impose additional training requirements on any organizations involved with response. As stated earlier, the applicability of these suggestions can vary depending on the individual response personnel duties specified in each contingency plan (*or based on specific duties assigned during an incident*).

Section C.6 contains position-specific job sheets which detail the required and suggested knowledge and/or training for the ICS positions listed in Section C.3. The knowledge areas are divided by topic (*see Section C.5*). The information is further broken down into recommendation levels and knowledge levels.

C.4.1 Recommendation Levels

- Required directly by regulation (**REQ**).
- Additional suggestions include:
 - Minimum suggested: suggested knowledge area generally used in a job. Without this knowledge, the incumbent could be impeded in performance (**MIN**).
 - Useful: knowledge that could enhance performance. For example, cross-training (**USE**).
 - Elective: knowledge not specifically needed for the job (**ELE**).

NOTE: The Required/Suggested training may be annotated with parentheses (___). This indicates that the training identified may or may not be applicable based on the actual duties of the individual (as specified in specific industry and government contingency plans). As an example, the Incident Commander and Deputy Incident Commander job sheet indicates an “(X)” for HAZWOPER training. The “(X)” indicates that this may or may not be applicable depending on the individual’s actual operating location (i.e., in the ICP and not in the field).

C.4.2 Knowledge Levels

- **Awareness:** Knows the principles of that topic. Training courses generally range from 15 minutes to several hours (**AWA**).
- **Intermediate:** Knows enough details in that topic to accomplish non-management level tasks. Training courses generally range from several hours to days (**INT**).
- **Advanced:** Knows enough to be a manager in that area. Beyond the intermediate level, generally takes several drills/incidents (or other work experience) to achieve (**ADV**).

C.5 KNOWLEDGE AREA DESCRIPTIONS

- **Aircraft Capabilities:** Knowledge of the different types of aircraft available during an oil spill response and their capabilities and limitations (e.g., *passenger and cargo capacity, range, all-weather, etc.*).
- **Aircraft Logistics Requirements:** Knowledge of the different types of aircraft available and their individual logistics requirements. This includes amount and type of fuel, staging requirements, crew requirements and restrictions, and other support needed.
- **Communications:** Communications considerations and needs for an oil spill response. Also pertains to knowledge of all the needs from the ICP to field personnel.
 - Radios and frequencies needed.
 - Developing a Communications Plan (*and knowledge of applicable ICS forms*).
 - Other communication considerations (*phones, cellular phones, copy machines, faxes, etc.*).
- **Computer Technology:** Knowledge of computer support for the response operations. This can include hardware and software needs, interconnectivity, printers, internet capability, etc.

- **Decontamination:** The needs and considerations for decontamination during an oil spill response. Knowledge of the process and methods utilized.
 - Methods of decontamination.
 - Partial decontamination.
 - Step-by-step procedures for full decontamination.
 - Personal protective equipment required.
 - Establishment of decontamination corridors and area setup.
- **Facility/Vessel and Government Contingency Plans:** Knowledge of the appropriate Contingency Plans for an oil spill response. Know how to utilize the plans to assist in making decisions and obtaining information.
 - Overview of plans for specific areas/organizations.
 - Plan contents and layout.
 - Notification and emergency checklists.
 - Resources available.
 - Subarea-specific strategies.
 - Environmentally and economically sensitive areas.
 - Maps and charts.
- **Hazard Communications (Worker Right-to-Know):** Knowledge of the federal and State requirements outlined in 29 CFR 1910.120 to inform employees of hazardous materials in the workplace.
- **Hazardous Materials Transportation:** Knowledge of hazardous material transportation as required by 49 CFR 172.702. Refer to this reference for training requirements.
- **Hazardous Waste Operations and Emergency Response (HAZWOPER):** Federally mandated training in accordance with 29 CFR 1910.120. Annual refreshers may be required to maintain certification. Refer to 29 CFR 1910.120 for specifics.
- **Incident Command System:**
 - Use of ICS in spill response, operation of ICS, ICS process flow.
 - Functions of the sections (*five plus UC*), duties of positions, Unit and Section training.
 - Common responsibilities (*including ICS Forms 211 and 214, communications*), general instructions for incident assignments.
 - Incident resource terminology (*types, status, records*); management of resources.
 - Incident facilities (*ICP, FCP, Staging Areas, Camps, Helibases, etc.*).
 - Incident planning.
 - Roles and relationships of primary staff (*Command and General Staff*).
 - Staffing; organizing for incident and events.
 - Documentation practices and processes.

- Large-scale responses: planning, operational, logistical and fiscal considerations on large and complex incident management; Area Command, Crisis Management Team, inter-organizational coordination (*Regional Stakeholder Committees*).
- **Marine/Boating Safety and Handling:** Knowledge of boat handling and safety considerations while on the water.
 - Safety equipment.
 - Small boat handling.
 - Towing.
 - Aids to navigation and rules of the road.
 - Piloting and navigation.
 - Line handling and knot tying.
 - Man overboard procedures.
 - Basic first aid and emergency procedures.
- **Mechanical Oil Spill Response Operations:** Knowledge of the various oil spill response techniques involving mechanical capabilities. These techniques pertain to containment, recovery, and storage considerations for land and/or water spills. Advantages, disadvantages, limitations, and capabilities of the different types of equipment and techniques.
 - Boom construction, types, and limitations.
 - Skimmer types, capabilities, and limitations.
 - Storage considerations.
 - Containment tactics.
 - Recovery tactics.
 - Arctic response considerations and techniques (*if applicable*).
- **Non-Mechanical Oil Spill Response Operations:** Knowledge of non-mechanical oil spill mitigating technologies such as *in-situ* burning, dispersants, and bioremediation. It includes their advantages, limitations, and restrictions.
 - *In-situ* burning (*on water, on land, and in ice – if applicable*).
 - Dispersant use.
 - Bioremediation.
 - Other non-mechanical countermeasures included in the applicable C-Plan.
- **Media Training:** Knowledge of (*and practice with*) contingency/ government plans (*and organization*) procedures for:
 - Conducting media briefings, interviews, and conferences.
 - Use of an Information Officer to manage media and public interest.
 - Roles and functions of a Joint Information Center (*including establishing a UC website for information dissemination*).
- **Parent Organization-Specific Policies/Procedures:** Knowledge of the parent organization’s proper procedures utilized in support of an oil spill

response. Includes all necessary paperwork, approvals, documentation and reports required for:

- ICS documentation.
- Purchasing.*
- Materials management.
- Contracting.*
- Accounting.*
- Time accounting.*
- Claims.*
- Personnel.
- Safety *(to include safety procedures at facility)*.
- Safety/hazardous materials *(beyond preceding includes site entry, air monitoring for hazardous chemicals, safety concerns/techniques for hazardous chemicals)*.
- Security *(to include contacts with local/State/federal law enforcement)*.
- Public affairs.
- Government and community affairs *(to include contacts with and knowledge of the local area and government)*.
- Legal affairs *(Natural Resource Damage Assessment, investigations, liability)*.

** Also could include a basic knowledge of the Oil Spill Liability Trust Fund and/or the State Oil and Hazardous Substance Release Prevention and Response Fund (470 Fund), access to these funds, and required documentation when utilizing these funds.*

NOTE: *This list is for illustration and not definitive.*

- **Permitting (for responders):** Knowledge of information on permits which may be required during an oil spill response. At the **Awareness** level the information regarding submitting applications for permits is basic and general, only covering when permits may be required and who approves the permits. At the **Intermediate** level, it may cover details necessary to process a specific *(or several)* permit(s).
- **Shoreline Cleanup Assessment Team (SCAT) Training:** This course should provide instruction for personnel who will be involved in shoreline assessment and SCAT recommendations of cleanup techniques. Overview of shoreline geo-morphology, the behavior and effects of oil on different types of shoreline, and types of cleanup methods to be considered.
 - Shoreline types, coastal processes.
 - Assessment methods, terminology, and documentation.
 - Behavior, effects, and cleanup of oil on different types of shoreline.
 - Response management/technical: area sensitivities, response priorities, Net Environmental Benefit (NEB) analysis.
 - Field photography guidelines.

- **Shoreline (and Land Spill) Cleanup Techniques:** Knowledge of the different techniques utilized to protect shorelines and cleanup oiled shorelines. Knowledge of the various oil spill response techniques for land/riverine/lacustrine/arctic areas, if applicable. These techniques pertain to containment, recovery, and storage considerations. Advantages, disadvantages, limitations, and capabilities of the different types of equipment and techniques.
 - Skimmer types, capabilities, and limitations.
 - Storage considerations.
 - Shoreline protection techniques.
 - Containment techniques/marine (*booming: entrapment, in ice, etc.*).
 - Land spill containment (*dirt/snow berms, culverts, dams, trenches, etc., if applicable*).
- **Recovery Techniques:**
 - Natural recovery.
 - Flooding and flushing.
 - Manual removal.
 - Mechanical removal.
 - Reworking and surf washing.
 - Bioremediation (*if applicable*).
 - Land spill recovery (*suction, mechanical, manual, weirs, decanting, etc., if applicable*).
- **Safety Plans:** Knowledge of applicable OSHA and parent organization policies and procedures for creating and updating Site-Specific Safety Plans and other safety documents.
- **Staging Area Management:** Knowledge of the primary functions and layout of a Staging Area and the procedures and personnel needed for safe, effective Staging Area operations.
 - Staging Area purpose and functions (*may be covered in ICS training*).
 - Staging Area layout and resource requirements (*may be covered in contingency plan training*).
 - Roles and responsibilities of Staging Area Management personnel (*sometimes covered in contingency plan training*).
 - Procedures for safe, effective Staging Area operations and required documentation (*may be covered in company's materials management practices*).
 - Familiarity with logistical issues relating to their specific geographic area of operation.
- **Technical Support:** Knowledge of technical / management issues in spill response, which can be divided into:
 - Oil fate and behavior (*physical, biological; oil types and characteristics; fate processes -- spreading/thickness, trajectories, stranding, biodegradation, etc.*).

- Volume estimation and spill statistics.
- Sensitive areas and protection priorities (*data and processes specific to contingency plans and Subarea Contingency Plans*).
- Response strategies (*options, performance factors -- advantages/disadvantages, decision-making process*).
- **Waste Management:** Knowledge of waste generated during a typical oil spill response, and handling considerations.
 - Type of waste generated (*liquids, sorbents, oily waste, etc.*).
 - Temporary storage and capacity considerations.
 - Transportation of recovered materials.
 - Waste disposal methods.
- **Wildlife Capture and Recovery:** This is a course which provides certification for personnel to conduct wildlife capture and recovery activities. It is conducted by resource agency-approved instructors and course materials.
- **Wildlife Hazards and Concerns:** Knowledge about wildlife issues that may be encountered during oil spill response operations and personnel safety concerns. Also, basic information of wildlife hazing techniques and wildlife capture & recovery techniques (*but not certification*).
- **Wildlife Hazing:** This is a course which provides certification for personnel to conduct wildlife hazing activities. It is conducted by resource agency-approved instructors and course materials.
- **Other Technical Knowledge:** Specific to selected positions, for example GIS/computer mapping, NRDA (*sampling and data needs*), Wildlife Rehabilitation, dispersant fluorometry.

C.6 ICS POSITION KNOWLEDGE SHEETS (BY SECTION)

A sample illustration for a generic IMT member is presented immediately below.

SAMPLE POSITION: Member of Unit or Staff in IMT

REQ	SUGGESTED			SUBJECT AREA
	MIN	USE	ELE	
				Regulatory Implications: None
		AWA	INT	Incident Command System: Incident Command System
			X	Response Operations: Response Operations (any), per assigned duties
		X		Technical: Technical Support, per assigned duties Parent Organization-Specific Policies/Procedures for assigned duties

The ICS Position Knowledge Sheets presented below are broken down into the following Sections:

- Command (and Command Staff).
- Operations Section.
- Planning Section.
- Logistics Section.
- Finance/Administration Section.

KEY TO POSITION KNOWLEDGE SHEETS ABBREVIATIONS:

Recommendation levels:

- Required directly by regulation. (**REQ**)
- Additional suggestions include:
 - Minimum suggested: suggested knowledge area generally used in a job. Without this knowledge, the incumbent could be impeded in performance (**MIN**).

- Useful: knowledge that could enhance performance. For example, cross-training (**USE**).
- Elective: knowledge not specifically needed for the job (**ELE**).

Knowledge levels:

- **Awareness:** Knows the principles of that topic. Training courses generally range from 15 minutes to several hours (**AWA**).
- **Intermediate:** Knows enough details in that topic to accomplish non-management level tasks. Training courses generally range from several hours to days (**INT**).
- **Advanced:** Knows enough to be a manager in that area. Beyond the intermediate level, generally takes several drills/incidents (*or other work experience*) to achieve (**ADV**).

NOTE: *The accompanying position knowledge sheets depict an IMT organization for a very large, complex response. An incident-specific organization may meet their response needs by combining many of these positions and not filling others. The specific IMT organization is determined by the needs of the response as implemented by the RP and F/SOSCs, and consistent with the IMT organization in their contingency plans.*

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COMMAND AND COMMAND STAFF

COMMAND AND COMMAND STAFF SUGGESTED KNOWLEDGE AREAS
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POSITION: Incident Commander

POSITION: Deputy Incident Commander

REQ	SUGGESTED			SUBJECT AREA
	MIN	USE	ELE	
(X)		(X)		Regulatory Implications: Hazardous Waste Operations and Emergency Response in accordance with 29 CFR 1910.120, per contingency plan duties
X	INT	ADV		Incident Command System: Incident Command System
(X)	AWA AWA AWA AWA AWA AWA AWA AWA	INT INT INT AWA AWA INT INT INT	INT	Response Operations: Mechanical Oil Spill Response Operations Non-Mechanical Oil Spill Response Operations, per applicable contingency plans Shoreline Cleanup Techniques Staging Area Management Wildlife Hazards and Concerns Waste Management Permitting (<i>for responders</i>) Decontamination Communications, per contingency plan duties Facility/Vessel and Government Contingency Plans
X	ADV			
	INT INT	ADV		Technical: Technical Support Parent Organization Policies on Financial and Materials Management, Public Affairs, Government and Community Affairs, Legal Affairs (<i>for response</i>) Media Training Parent Organization Safety Policies
X	INT	INT		

COMMAND AND COMMAND STAFF

POSITION: Safety Officer

REQ	SUGGESTED			SUBJECT AREA
	MIN	USE	ELE	
(X)	(X)			Regulatory Implications: Hazardous Waste Operations and Emergency Response in accordance with 29 CFR 1910.120, per contingency plan duties
	INT	ADV		Incident Command System: Incident Command System
(X)	AWA AWA AWA ADV AWA AWA AWA AWA AWA INT	INT INT INT		Response Operations: Mechanical Oil Spill Response Operations Non-Mechanical Oil Spill Response Operations, per applicable contingency plans Shoreline Cleanup Techniques Decontamination Waste Management Permitting (<i>for responders</i>) Staging Area Management Wildlife Hazards and Concerns Communications Facility/Vessel and Government Contingency Plans
(X)	ADV ADV			Technical: Safety Plan Parent Organization Safety Policies

COMMAND AND COMMAND STAFF

POSITION: Information Officer

REQ	SUGGESTED			SUBJECT AREA
	MIN	USE	ELE	
				Regulatory Implications: None
	INT AWA	ADV INT	ADV	Incident Command System: Incident Command System ICS: JIC and PIO
	AWA AWA AWA AWA	INT INT INT AWA INT		Response Operations: Mechanical Oil Spill Response Operations Non-Mechanical Oil Spill Response Operations, per applicable contingency plans Shoreline Cleanup Techniques Wildlife Hazards and Concerns Facility/Vessel and Government Contingency Plans
	ADV ADV		AWA	Technical: Parent Organization Public Affairs Policies Media Training Technical Support

COMMAND AND COMMAND STAFF

POSITION: Liaison Officer

REQ	SUGGESTED			SUBJECT AREA
	MIN	USE	ELE	
				Regulatory Implications: None
	INT	ADV AWA	INT	Incident Command System: Incident Command System RSC (<i>Regional Stakeholder Committee</i>)
	AWA AWA	INT INT		Response Operations: Mechanical Oil Spill Response Operations Non-Mechanical Oil Spill Response Operations, per applicable contingency plans Shoreline Cleanup Techniques Wildlife Hazards and Concerns Facility/Vessel and Government Contingency Plans
	AWA AWA	INT AWA INT		Technical: Parent Organization's Community Affairs Policies and Programs

COMMAND AND COMMAND STAFF

POSITION: Legal Officer

REQ	SUGGESTED			SUBJECT AREA
	MIN	USE	ELE	
				Regulatory Implications: None
	INT	ADV		Incident Command System: Incident Command System
	AWA AWA AWA INT	INT INT INT AWA		Response Operations: Mechanical Oil Spill Response Operations Non-Mechanical Oil Spill Response Operations, per applicable contingency plans Shoreline Cleanup Techniques Wildlife Hazards and Concerns Facility/Vessel and Government Contingency Plans
	INT	ADV AWA		Technical: Parent Organization's Legal Affairs Procedures and Policies (<i>NRDA, Investigations, Liability, etc.</i>) Technical Support

OPERATIONS SECTION

OPERATIONS SECTION SUGGESTED KNOWLEDGE AREAS

POSITION: Operations Section Chief

POSITION: Deputy Operations Section Chief

REQ	SUGGESTED			SUBJECT AREA
	MIN	USE	ELE	
(X)		X		Regulatory Implications: Hazardous Waste Operations and Emergency Response in accordance with 29 CFR 1910.120, per contingency plan duties
	INT	ADV		Incident Command System: Incident Command System
	ADV (ADV) ADV AWA AWA INT INT ADV	INT AWA AWA	INT ADV	Response Operations: Mechanical Oil Spill Response Operations Non-Mechanical Oil Spill Response Operations, per applicable contingency plans Shoreline Cleanup Techniques Staging Area Management Wildlife Hazards and Concerns Waste Management Permitting (<i>for responders</i>) Decontamination Communications Facility/Vessel and Government Contingency Plans
	INT INT		ADV	Technical: Technical Support Parent Organization Safety Policies

OPERATIONS SECTION

FUNCTION: Field Command

REQ	SUGGESTED			SUBJECT AREA
	MIN	USE	ELE	
X	X			Regulatory Implications: Hazardous Waste Operations and Emergency Response in accordance with 29 CFR 1910.120, per contingency plan duties
	INT			Incident Command System: Incident Command System
X	ADV (ADV) ADV AWA AWA AWA INT INT ADV	INT INT AWA	ADV	Response Operations: Mechanical Oil Spill Response Operations Non-Mechanical Oil Spill Response Operations, per applicable contingency plans Shoreline Cleanup Techniques Staging Area Management Wildlife Hazards and Concerns Waste Management Permitting (<i>for responders</i>) Decontamination Communications Facility/Vessel and Government Contingency Plans
	INT ADV		ADV	Technical: Technical Support Parent Organization Safety Policies

OPERATIONS SECTION

POSITION: Site Safety Officer (if used by Contingency Plan)

REQ	SUGGESTED			SUBJECT AREA
	MIN	USE	ELE	
X	X			Regulatory Implications: Hazardous Waste Operations and Emergency Response in accordance with 29 CFR 1910.120, per contingency plan duties
	INT	ADV		Incident Command System: Incident Command System
X	AWA AWA AWA ADV AWA AWA AWA AWA INT	INT INT INT		Response Operations: Mechanical Oil Spill Response Operations Non-Mechanical Oil Spill Response Operations, per applicable contingency plans Shoreline Cleanup Techniques Decontamination Waste Management Permitting (<i>for responders</i>) Staging Area Management Wildlife Hazards and Concerns Communications Facility/Vessel and Government Contingency Plans (<i>LEPC Plan</i>)
(X)				Technical: Safety Plan Parent Organization Safety Policies

OPERATIONS SECTION

FUNCTION: Mechanical On-Water Recovery Activities (if managed at the Branch Director, Division/Group Supervisor level) (see note on page C-13)

REQ	SUGGESTED			SUBJECT AREA
	MIN	USE	ELE	
X	X			Regulatory Implications: Hazardous Waste Operations and Emergency Response in accordance with 29 CFR 1910.120, per contingency plan duties
	INT			Incident Command System: Incident Command System
	ADV AWA AWA INT INT AWA INT	INT INT AWA INT	ADV ADV	Response Operations: Mechanical Oil Spill Response Operations Non-Mechanical Oil Spill Response Operations Waste Management Permitting (<i>for responders</i>) Decontamination Communications Marine/Boating Safety and Handling Facility/Vessel and Government Contingency Plans
	AWA ADV		INT	Technical: Technical Support Parent Organization Safety Policies

OPERATIONS SECTION

FUNCTION: Non-Mechanical On-Water Recovery Activities *(if managed at the Branch Director, Division/Group Supervisor level)*
(see note on page C-13)

REQ	SUGGESTED			SUBJECT AREA
	MIN	USE	ELE	
X	X			Regulatory Implications: Hazardous Waste Operations and Emergency Response in accordance with 29 CFR 1910.120, per contingency plan duties
	INT			Incident Command System: Incident Command System
	AWA ADV	INT		Response Operations: Mechanical Oil Spill Response Operations Non-Mechanical Oil Spill Response Operations Permitting <i>(for responders)</i> Communications Facility/Vessel and Government Contingency Plans
	AWA ADV	INT		Technical: Technical Support Parent Organization Safety Policies

OPERATIONS SECTION

FUNCTION: On-Shore Cleanup Activities (if managed at the Branch Director, Division/Group Supervisor level) (see note on page C-13)

REQ	SUGGESTED			SUBJECT AREA
	MIN	USE	ELE	
X	X			Regulatory Implications: Hazardous Waste Operations and Emergency Response in accordance with 29 CFR 1910.120, per contingency plan duties
	INT			Incident Command System: Incident Command System
	ADV AWA AWA INT INT AWA AWA	INT AWA INT INT		Response Operations: Shoreline Cleanup Techniques Staging Area Management Wildlife Hazards and Concerns Waste Management Permitting (<i>for responders</i>) Decontamination Communications Facility/Vessel and Government Contingency Plans
	AWA ADV	X	INT	Technical: Technical Support Shoreline Cleanup Assessment Team Training Parent Organization Safety Policies

OPERATIONS SECTION

FUNCTION: Wildlife Response Activities *(if managed at the Branch Director, Division/Group Supervisor level)* (see note on page C-13)

REQ	SUGGESTED			SUBJECT AREA
	MIN	USE	ELE	
X	X			Regulatory Implications: Hazardous Waste Operations and Emergency Response in accordance with 29 CFR 1910.120, per contingency plan duties Wildlife Hazing, per assigned duties Wildlife Capture and Recovery, per assigned duties
X	X			
X	X			
	INT			Incident Command System: Incident Command System
	INT INT AWA AWA	INT INT		Response Operations: Permitting <i>(for responders)</i> Decontamination Communications Facility/Vessel and Government Contingency Plans
	(ADV) INT			Technical: Other Wildlife training, per assigned duties Parent Organization Safety Policies

OPERATIONS SECTION

FUNCTION: Air Operations Activities (if managed at the Branch Director, Division/Group Supervisor level) (see note on page C-13)

REQ	SUGGESTED			SUBJECT AREA
	MIN	USE	ELE	
		X		Regulatory Implications: Hazardous Waste Operations and Emergency Response in accordance with 29 CFR 1910.120, per contingency plan duties
	AWA			Incident Command System: Incident Command System
	INT	AWA AWA AWA AWA AWA		Response Operations: Mechanical Oil Spill Response Operations Non-Mechanical Oil Spill Response Operations Shoreline Cleanup Techniques Communications Decontamination Facility/Vessel and Government Contingency Plans
	ADV AWA INT	ADV		Technical: Aircraft Capabilities Aircraft Logistic Requirements, per assigned duties Parent Organization Safety Policies

OPERATIONS SECTION

FUNCTION: Staging Area Activities (if managed at the Branch Director, Division/Group Supervisor level) (see note on page C-13) (Staging Area Branch Director may supervise several Staging Area Managers)

REQ	SUGGESTED			SUBJECT AREA
	MIN	USE	ELE	
		X		Regulatory Implications: Hazardous Waste Operations and Emergency Response in accordance with 29 CFR 1910.120, per contingency plan duties
	INT			Incident Command System: Incident Command System
	AWA ADV INT AWA INT	INT AWA INT AWA	ADV	Response Operations: Mechanical Oil Spill Response Operations Staging Area Management Waste Management Permitting (<i>for responders</i>) Decontamination, per assigned duties Communications Facility/Vessel and Government Contingency Plans
	INT			Technical: Parent Organization Safety Policies

OPERATIONS SECTION

FUNCTION: Decontamination Activities (if managed at the Branch Director, Division/Group Supervisor level) (see note on page C-13)

REQ	SUGGESTED			SUBJECT AREA
	MIN	USE	ELE	
(X)		X		Regulatory Implications: Hazardous Waste Operations and Emergency Response in accordance with 29 CFR 1910.120, per contingency plan duties
	INT			Incident Command System: Incident Command System
(X)	AWA AWA INT ADV INT	INT INT AWA	AWA	Response Operations: Mechanical Oil Spill Response Operations Staging Area Management Waste Management Permitting (<i>for responders</i>) Decontamination, per assigned duties Communications Facility/Vessel and Government Contingency Plans
	INT			Technical: Parent Organization Safety Policies

OPERATIONS SECTION

FUNCTION: Source Control Activities (if managed at the Branch Director, Division/Group Supervisor level) (see note on page C-13)

REQ	SUGGESTED			SUBJECT AREA
	MIN	USE	ELE	
X	X			Regulatory Implications: Hazardous Waste Operations and Emergency Response in accordance with 29 CFR 1910.120, per contingency plan duties
	AWA	INT		Incident Command System: Incident Command System
	AWA AWA			Response Operations: Communications Facility/Vessel and Government Contingency Plans, per assigned duties
	ADV ADV			Technical: Knowledge of facility piping, valves, operations, etc. Parent Organization Safety Policies

OPERATIONS SECTION

FUNCTION: Vessel Stabilization Activities (if managed at the Branch Director, Division/Group Supervisor level) (see note on page C-13)

REQ	SUGGESTED			SUBJECT AREA
	MIN	USE	ELE	
		X		Regulatory Implications: Hazardous Waste Operations and Emergency Response in accordance with 29 CFR 1910.120, per contingency plan duties
	AWA	INT		Incident Command System: Incident Command System
	AWA	AWA		Response Operations: Communications Facility/Vessel and Government Contingency Plans
	ADV			Technical: Knowledge of vessel stability, lightering plans, etc. Capable of contacts with company representatives for vessel stability assistance (<i>USCG Marine Safety Center, U.S. Navy Supervisor of Salvage, etc.</i>).
	INT			Parent Organization Safety Policies

OPERATIONS SECTION

FUNCTION: Waste Management and Disposal Activities *(if managed at the Branch Director, Division/Group Supervisor level)* (see note on page C-13)

REQ	SUGGESTED			SUBJECT AREA
	MIN	USE	ELE	
(X)	(X)	X		Regulatory Implications: Hazardous Waste Operations and Emergency Response in accordance with 29 CFR 1910.120, per contingency plan duties Hazardous Waste Transportation, per assigned duties
	INT			Incident Command System: Incident Command System
	AWA AWA ADV AWA ADV AWA INT	 INT INT	INT INT	Response Operations: Mechanical Oil Spill Response Operations Non-Mechanical Oil Spill Response Operations Waste Management Permitting <i>(for responders)</i> Decontamination, per assigned duties Communications Facility/Vessel and Government Contingency Plans
	ADV			Technical: Parent Organization Safety Policies

OPERATIONS SECTION

FUNCTION: Emergency Services Activities (if managed at the Branch Director, Division/Group Supervisor level) (see note on page C-13) (can include Search and Rescue, Fire Suppression, Law Enforcement)

REQ	SUGGESTED			SUBJECT AREA
	MIN	USE	ELE	
(X)	(X)			Regulatory Implications: Hazardous Waste Operations and Emergency Response in accordance with 29 CFR 1910.120, per contingency plan duties
	AWA		INT	Incident Command System: Incident Command System
	AWA INT AWA		INT	Response Operations: Decontamination Communications Facility/Vessel and Government Contingency Plans
(X) (X)	ADV ADV ADV ADV			Technical: Search and Rescue Techniques, as appropriate Marine/Facility Firefighting, as appropriate Safety Plans, as appropriate Federal/State Regulations, as appropriate Parent Organization Safety Policies

OPERATIONS SECTION

POSITION: Mechanical On-Water Response Activities: Task Force/Strike Team (TF/ST) Leaders

REQ	SUGGESTED			SUBJECT AREA
	MIN	USE	ELE	
X	X			Regulatory Implications: Hazardous Waste Operations and Emergency Response in accordance with 29 CFR 1910.120, per contingency plan duties
	AWA		INT	Incident Command System: Incident Command System
	ADV AWA INT INT INT	INT	ADV	Response Operations: Mechanical Oil Spill Response Operations Non-Mechanical Oil Spill Response Operations Decontamination Communications Marine/Boating Safety and Handling
	AWA	AWA		Technical: Parent Organization Safety Policies Technical Support

OPERATIONS SECTION

POSITION: Non-Mechanical On-Water Response Activities: TF/ST Leaders

REQ	SUGGESTED			SUBJECT AREA
	MIN	USE	ELE	
X	X			Regulatory Implications: Hazardous Waste Operations and Emergency Response in accordance with 29 CFR 1910.120, per contingency plan duties
	AWA	INT		Incident Command System: Incident Command System
	ADV INT AWA	INT	INT	Response Operations: Mechanical Oil Spill Response Operations Non-Mechanical Oil Spill Response Operations Communications Marine/Boating Safety and Handling
	AWA	AWA		Technical: Parent Organization Safety Policies Technical Support

OPERATIONS SECTION

POSITION: On-Shore Cleanup TF/ST Leaders

REQ	SUGGESTED			SUBJECT AREA
	MIN	USE	ELE	
X	X			Regulatory Implications: Hazardous Waste Operations and Emergency Response in accordance with 29 CFR 1910.120, per contingency plan duties
	AWA		INT	Incident Command System: Incident Command System
	ADV INT AWA INT INT	INT ADV		Response Operations: Shoreline Cleanup Techniques Wildlife Hazards and Concerns Waste Management, per assigned duties Decontamination Communications
	AWA	AWA	X	Technical: Shoreline Cleanup Assessment Team Training Parent Organization Safety Policies Technical Support

OPERATIONS SECTION

POSITION: Wildlife Response TF/ST Leader

REQ	SUGGESTED			SUBJECT AREA
	MIN	USE	ELE	
X	X			Regulatory Implications: Hazardous Waste Operations and Emergency Response in accordance with 29 CFR 1910.120, per contingency plan duties
X	X			Wildlife Hazing, per assigned duties
X	X			Wildlife Capture and Recovery, per assigned duties
	AWA			Incident Command System: Incident Command System
	AWA INT		INT	Response Operations: Decontamination Communications
X	AWA AWA	INT	ADV	Technical: Parent Organization Safety Policies Other Wildlife Training, per assigned duties

OPERATIONS SECTION

POSITION: Staging Area Manager

REQ	SUGGESTED			SUBJECT AREA
	MIN	USE	ELE	
		X		Regulatory Implications: Hazardous Waste Operations and Emergency Response in accordance with 29 CFR 1910.120, per contingency plan duties
	AWA			Incident Command System: Incident Command System
	AWA ADV AWA AWA INT	INT INT INT	ADV	Response Operations: Mechanical Oil Spill Response Operations Staging Area Management Waste Management Decontamination Communications
	AWA			Technical: Parent Organization Safety Policies

OPERATIONS SECTION

POSITION: Decontamination Area Manager

REQ	SUGGESTED			SUBJECT AREA
	MIN	USE	ELE	
X	X			Regulatory Implications: Hazardous Waste Operations and Emergency Response in accordance with 29 CFR 1910.120, per contingency plan duties
	AWA			Incident Command System: Incident Command System
(x)	AWA AWA AWA ADV INT	INT INT INT	ADV	Response Operations: Mechanical Oil Spill Response Operations Staging Area Management Waste Management Decontamination, per assigned duties Communications
	AWA			Technical: Parent Organization Safety Policies

OPERATIONS SECTION

POSITION: Field Task Force/Strike Team Member

REQ	SUGGESTED			SUBJECT AREA
	MIN	USE	ELE	
X	X			Regulatory Implications: Hazardous Waste Operations and Emergency Response in accordance with 29 CFR 1910.120, per contingency plan duties
		AWA		Incident Command System: Incident Command System
	AWA AWA AWA INT	AWA AWA AWA	INT	Response Operations: Mechanical Oil Spill Response Operations, per assigned duties Non-Mechanical Oil Spill Response Operations, per assigned duties Shoreline Cleanup Techniques, per assigned duties Decontamination Communications Wildlife Hazards and Concerns, as appropriate Marine/Boating Safety and Handling, as appropriate
	AWA			Technical: Parent Organization Safety Policies

OPERATIONS SECTION

POSITION: Field Safety Representative

REQ	SUGGESTED			SUBJECT AREA
	MIN	USE	ELE	
X	X			Regulatory Implications: Hazardous Waste Operations and Emergency Response in accordance with 29 CFR 1910.120, per contingency plan duties
	AWA	INT		Incident Command System: Incident Command System
X	AWA AWA AWA ADV AWA AWA INT	INT INT INT		Response Operations: Mechanical Oil Spill Response Operations Non-Mechanical Oil Spill Response Operations, per applicable contingency plans Shoreline Cleanup Techniques Decontamination Waste Management Permitting (<i>for responders</i>) Wildlife Hazards and Concerns Communications
(X)	AWA	INT		Facility/Vessel and Government Contingency Plans
X	INT INT	ADV ADV		Technical: Safety Plan Parent Organization Safety Policies

OPERATIONS SECTION

POSITION: Federal/State Oversight Field Monitors (*depicted for base case; however, if responsible for monitoring an activity, training should be at the level of those being monitored*)

REQ	SUGGESTED			SUBJECT AREA
	MIN	USE	ELE	
X	X			Regulatory Implications: Hazardous Waste Operations and Emergency Response in accordance with 29 CFR 1910.120, per assigned duties
	INT			Incident Command System: Incident Command System
	INT INT AWA AWA AWA AWA AWA INT	INT INT INT INT INT INT ADV	ADV ADV INT	Response Operations: Mechanical Oil Spill Response Operations Non-Mechanical Oil Spill Response Operations Waste Management Permitting (<i>for responders</i>) Decontamination Communications Marine/Boating Safety and Handling Facility/Vessel and Government Contingency Plans
	ADV			Technical: Federal/State Regulations as appropriate

PLANNING SECTION

PLANNING SECTION SUGGESTED KNOWLEDGE AREAS

POSITION: Planning Section Chief

POSITION: Deputy Planning Section Chief

REQ	SUGGESTED			SUBJECT AREA
	MIN	USE	ELE	
				Regulatory Implications: None
	INT	ADV		Incident Command System: Incident Command System
	AWA AWA AWA AWA INT AWA	INT INT INT ADV AWA INT		Response Operations: Mechanical Oil Spill Response Operations Non-Mechanical Oil Spill Response Operations, per applicable contingency plans Shoreline Cleanup Techniques Wildlife Hazards and Concerns Permitting (<i>for responders</i>) Decontamination Facility/Vessel and Government Contingency Plans
	INT AWA	ADV AWA INT		Technical: Technical Support NRDA Waste Management

PLANNING SECTION

POSITION: Situation Unit Leader

REQ	SUGGESTED			SUBJECT AREA
	MIN	USE	ELE	
				Regulatory Implications: None
	INT			Incident Command System: Incident Command System
	AWA AWA	INT INT		Response Operations: Mechanical Oil Spill Response Operations Non-Mechanical Oil Spill Response Operations, per applicable contingency plans
	AWA AWA	INT INT		Shoreline Cleanup Techniques Facility/Vessel and Government Contingency Plans
	INT INT			Technical: Technical Support Geographic Information Systems/Computer Mapping

PLANNING SECTION

POSITION: Resource Unit Leader

REQ	SUGGESTED			SUBJECT AREA
	MIN	USE	ELE	
				Regulatory Implications: None
	INT			Incident Command System: Incident Command System
	AWA AWA	INT INT		Response Operations: Mechanical Oil Spill Response Operations Non-Mechanical Oil Spill Response Operations, per applicable contingency plans
	AWA AWA	INT AWA INT	INT	Shoreline Cleanup Techniques Staging Area Management Facility/Vessel and Government Contingency Plans
	INT	AWA	INT	Technical: Technical Support Geographic Information Systems/Computer Mapping

PLANNING SECTION

POSITION: Documentation Unit Leader

REQ	SUGGESTED			SUBJECT AREA
	MIN	USE	ELE	
				Regulatory Implications: None
	INT	ADV		Incident Command System: Incident Command System
				Response Operations: None
	ADV			Technical: Parent Organization Documentation Policies/Procedures

POSITION: Environmental Unit Leader

REQ	SUGGESTED			SUBJECT AREA
	MIN	USE	ELE	
		X X		Regulatory Implications: Wildlife Hazing Wildlife Capture and Recovery
	INT	ADV		Incident Command System: Incident Command System
	INT AWA ADV AWA AWA	INT		Response Operations: Shoreline Cleanup Assessment Team Training Shoreline Cleanup Techniques Waste Management Mechanical Oil Spill Response Operations Non-Mechanical Oil Spill Response Operations, per applicable contingency plans
	INT AWA ADV	ADV INT	X	Technical: Technical Support NRDA Permitting (<i>for responders</i>) Wildlife Rehabilitation

PLANNING SECTION

POSITION: Demobilization Unit Leader

REQ	SUGGESTED			SUBJECT AREA
	MIN	USE	ELE	
	AWA	X		Regulatory Implications: Hazardous Waste Operations and Emergency Response in accordance with 29 CFR 1910.120, per contingency plan duties Hazard Communications 29 CFR 1910.120, depending on specialty
	INT			Incident Command System: Incident Command System
	AWA AWA AWA AWA AWA AWA	INT INT INT INT INT	ADV	Response Operations: Mechanical Oil Spill Response Operations Non-Mechanical Oil Spill Response Operations, per applicable contingency plans Staging Area Management, per assigned duties Decontamination, per assigned duties Waste Management, per assigned duties Aircraft Capabilities, per assigned duties Aircraft Logistics Requirements, per assigned duties
				Technical: None

PLANNING SECTION

POSITION: Incident Action Plan/General Plan (IAP/GP) Unit Leader
(optional, see contingency plan)

REQ	SUGGESTED			SUBJECT AREA
	MIN	USE	ELE	
				Regulatory Implications: None
	INT			Incident Command System: Incident Command System
	AWA AWA AWA INT INT	INT INT INT ADV AWA ADV		Response Operations: Mechanical Oil Spill Response Operations Non-Mechanical Oil Spill Response Operations, per applicable contingency plans Shoreline Cleanup Techniques Permitting (<i>for responders</i>) Decontamination Facility/Vessel and Government Contingency Plans
	INT AWA	ADV AWA INT		Technical: Technical Support NRDA Waste Management

PLANNING SECTION

POSITION: Technical Specialists

REQ	SUGGESTED			SUBJECT AREA
	MIN	USE	ELE	
	X AWA			Regulatory Implications: Hazardous Waste Operations and Emergency Response in accordance with 29 CFR 1910.120, per contingency plan duties Hazard Communications 29 CFR 1910.120, depending on specialty
		AWA	INT	Incident Command System: Incident Command System, depending on specialty
	INT			Response Operations: Varies, depending on specialty
	ADV			Technical: Varies, depending on specialty

LOGISTICS SECTION

POSITION: Service Branch Director

POSITION: Support Branch Director

REQ	SUGGESTED			SUBJECT AREA
	MIN	USE	ELE	
				Regulatory Implications: None
	INT			Incident Command System: Incident Command System
	AWA AWA AWA	AWA INT	AWA	Response Operations: Waste Management Permitting (<i>for responders</i>) Staging Area Management Decontamination Communications Facility/Vessel and Government Contingency Plans
	ADV			Technical: Parent Organization Purchasing, Materials Management (<i>and Contracting, as appropriate</i>) Policies

LOGISTICS SECTION

POSITION: Transportation Unit Leader (1)

POSITION: Supply Unit Leader (2)

POSITION: Facilities Unit Leader (3)

REQ	SUGGESTED			SUBJECT AREA
	MIN	USE	ELE	
(X)	(X)			Regulatory Implications: (2) Hazard Communications in accordance with 29 CFR 1910.120 per assigned duties
	AWA		INT	Incident Command System: Incident Command System
	AWA	AWA AWA INT		Response Operations: (3) Decontamination (1, 2) Staging Area Management Facility/Vessel and Government Contingency Plans
	AWA INT			Technical: (1) Hazardous Material Transportation, per assigned duties Parent Organization Purchasing, Materials Management (<i>and Contracting, as appropriate</i>) Policies, per assigned duties

POSITION: Communications Unit Leader

REQ	SUGGESTED			SUBJECT AREA
	MIN	USE	ELE	
				Regulatory Implications: None
	AWA			Incident Command System: Incident Command System
	ADV AWA			Response Operations: Communications Facility/Vessel and Government Contingency Plans
		INT		Technical: Parent Organization Purchasing, Materials Management (<i>and Contracting, as appropriate</i>) Policies

LOGISTICS SECTION

POSITION: Information Technology Unit Leader

REQ	SUGGESTED			SUBJECT AREA
	MIN	USE	ELE	
				Regulatory Implications: None
	AWA			Incident Command System: Incident Command System
	INT	AWA	ADV	Response Operations: Communications Facility/Vessel and Government Contingency Plans
	ADV	INT		Technical: Parent Organization Purchasing, Materials Management (<i>and Contracting, as appropriate</i>) Policies Computer Technology

POSITION: Medical Unit Leader

REQ	SUGGESTED			SUBJECT AREA
	MIN	USE	ELE	
				Regulatory Implications: None
	AWA			Incident Command System: Incident Command System
	AWA AWA	AWA		Response Operations: Communications Decontamination Facility/Vessel and Government Contingency Plans
	ADV ADV			Technical: Emergency Medical Technician, Emergency Trauma Technician, or equivalent training Knowledge of area medical facilities and capabilities

LOGISTICS SECTION

POSITION: Security Unit Leader/Security Officer

REQ	SUGGESTED			SUBJECT AREA
	MIN	USE	ELE	
				Regulatory Implications: None
	AWA	INT	ADV	Incident Command System: Incident Command System, per contingency plan duties
	AWA	AWA AWA AWA		Response Operations: Wildlife Hazards and Concerns Staging Area Management Communications Facility/Vessel and Government Contingency Plans
	INT			Technical: Parent Organization Security Procedures and Policies (<i>site control, investigations, etc.</i>)

POSITION: Food Unit Leader

REQ	SUGGESTED			SUBJECT AREA
	MIN	USE	ELE	
				Regulatory Implications: None
	AWA			Incident Command System: Incident Command System
		AWA AWA AWA		Response Operations: Communications Decontamination Facility/Vessel and Government Contingency Plans
	INT AWA	 ADV		Technical: Parent Organization Purchasing, Materials Management (<i>and Contracting, as appropriate</i>) Policies Knowledge of food service sanitation requirements, per assigned duties

FINANCE/ADMINISTRATION SECTION

FINANCE/ADMINISTRATION SECTION SUGGESTED KNOWLEDGE AREAS

POSITION: Finance/Administration Section Chief

POSITION: Deputy Finance/Administration Section Chief

REQ	SUGGESTED			SUBJECT AREA
	MIN	USE	ELE	
				Regulatory Implications: None
	INT	ADV		Incident Command System: Incident Command System
				Response Operations: None
	INT	ADV		Technical: Parent Organization Accounting Policies/Procedures
	INT	ADV		Parent Organization Time Accounting Policies/Procedures
	INT	ADV		Parent Organization Contract Policies/Procedures
	AWA	INT		Parent Organization Claims Policies/Procedures, per contingency plan duties
	INT			Parent Organization Personnel Policies/Procedures, per contingency plan duties

FINANCE/ADMINISTRATION SECTION

POSITION: Cost Unit Leader

REQ	SUGGESTED			SUBJECT AREA
	MIN	USE	ELE	
				Regulatory Implications: None
	AWA	INT		Incident Command System: Incident Command System
				Response Operations: None
	ADV			Technical: Parent Organization Accounting Policies/Procedures

POSITION: Time Unit Leader

REQ	SUGGESTED			SUBJECT AREA
	MIN	USE	ELE	
				Regulatory Implications: None
	AWA	INT		Incident Command System: Incident Command System
				Response Operations: None
	ADV			Technical: Parent Organization Time Accounting Policies/Procedures

FINANCE/ADMINISTRATION SECTION

POSITION: Contracts Unit Leader

REQ	SUGGESTED			SUBJECT AREA
	MIN	USE	ELE	
				Regulatory Implications: None
	INT			Incident Command System: Incident Command System
				Response Operations: None
	ADV			Technical: Parent Organization Contract Policies/Procedures

POSITION: Claims Unit Leader

REQ	SUGGESTED			SUBJECT AREA
	MIN	USE	ELE	
				Regulatory Implications: None
	AWA	INT		Incident Command System: Incident Command System
				Response Operations: None
	ADV			Technical: Parent Organization Claims Policies/Procedures

POSITION: Human Resources Unit Leader

REQ	SUGGESTED			SUBJECT AREA
	MIN	USE	ELE	
				Regulatory Implications: None
	AWA	INT		Incident Command System: Incident Command System
				Response Operations: None
	ADV			Technical: Parent Organization Personnel Policies/Procedures

End of Appendix C